TRAINING CATALOGUE

Our training catalogue brings together expert-led courses designed to equip organizations with practical, real-world strategies to prevent and combat fraud. Each program combines deep expertise with actionable insights, helping teams strengthen their defenses and adapt to evolving risks. All courses can be tailored to meet the unique needs of your organization, with additional specialized modules available on request.

Fraud Risk Management

Managing risks is more critical than ever, yet fraud often remains overlooked within risk management strategies. With organizations losing an estimated 5% of annual revenues to fraud (ACFE's Occupational Fraud 2024), a proactive anti-fraud approach is essential. This course teaches you how to integrate anti-fraud measures into your risk management programs, helping detect, deter, and prevent fraud effectively.

You will learn to:

- Identify fraud risks and influencing factors.
- Build and implement a fraud risk management program.
- Foster an anti-fraud corporate culture.
- Conduct organization-wide fraud risk assessments.
- Recognize financial, transactional, and behavioral fraud indicators.
- Assess your fraud risk management program's maturity.

Developing an Integrated Anti-Fraud, Compliance, and Ethics Program

A strong tone at the top and a formal ethics program set the foundation for ethical behavior and clear organizational policies. Integrating anti-fraud initiatives and whistleblower policies is essential to address the threat of fraud. This course covers the steps to build a program that fosters ethical behavior, ensures compliance, and deters fraud.

You will learn to:

- Evaluate an organization's ethical and compliance culture.
- Develop anti-fraud, compliance, and ethics policies.
- Strengthen ethics and compliance through organizational structure.
- Implement whistleblower reporting systems.
- Design effective ethics and compliance training.
- Address ethical breaches and monitor program effectiveness.

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Detecting Fraud with Data Analytics

Proactive data monitoring and analysis significantly reduce fraud costs and detection time (ACFE's Occupational Fraud 2024). This workshop equips you to design and apply data analytics tests, interpret results, and identify fraud indicators.

You will learn to:

- Recognize useful data types and tools for fraud detection.
- Apply traditional and advanced data analysis techniques.
- Detect anomalies and fraud red flags in data.
- Conduct the full data analysis process, from planning to communication.
- Design and run targeted tests to uncover fraud schemes using your own tools.

Uncovering Fraud with Financial and Ratio Analysis

Financial anomalies can signal fraud—if you know what to look for. This course teaches advanced financial and ratio analysis techniques to detect fraud by identifying inconsistencies and red flags in financial data.

You will learn to:

- Use financial analyses to detect fraud schemes like embezzlement and financial statement manipulation.
- Enhance fraud detection using horizontal, vertical, and ratio analyses.
- Identify anomalies like duplicate transactions and Benford's Law violations.
- Develop and monitor targeted financial and non-financial ratios.
- Automate fraud detection with effective monitoring tools.

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Auditing for Internal Fraud

Master the essential techniques and skills required to effectively detect and prevent internal fraud within your organization. This course focuses on the most common internal fraud schemes, offering practical guidance on how to identify them, assess related risks, and respond proactively. Participants will also explore the real-world challenges auditors face and learn how to approach fraud detection with greater confidence and professional skepticism.

You will learn how to:

- Identify key types of internal fraud, including financial statement fraud, bribery, corruption, and asset misappropriation—along with their warning signs and financial impacts.
- Understand the auditor's role in fraud detection and how to fulfill legal and ethical responsibilities while avoiding malpractice.
- Recognize and overcome common barriers in uncovering fraud, such as organizational resistance or lack of data access.
- Apply data-driven methods to detect fraud patterns and evaluate fraud risk exposure.
- Develop and implement practical strategies to reduce the risk of occupational fraud and strengthen internal controls.

Conducting Internal Investigations

When internal investigations are mismanaged, the consequences can be severe—financial losses, reputational damage, and legal exposure. On the other hand, a well-planned and executed investigation not only uncovers the facts but also reinforces your organization's commitment to integrity and ethical conduct. This practical course equips you with the skills and tools needed to confidently lead fraud investigations from start to finish—ensuring due process, objectivity, and compliance.

You will learn how to:

- Identify and assess potential fraud risks and determine the appropriate investigative response.
- Leverage data analytics to uncover fraud patterns and support fact-based decision-making.
- Collect, preserve, and evaluate documentary and electronic evidence in line with investigative best practices.
- Plan and conduct structured interviews to gather information and evaluate witness credibility.
- Navigate the legal, ethical, and regulatory considerations that can impact your investigation.

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Investigative Interview Techniques

Interviews are one of the most powerful tools in fraud examinations—often determining whether critical information is uncovered or lost. This course provides practical, experience-based techniques to help you conduct interviews that are strategic, compliant, and effective. Whether you're an auditor, HR professional, or investigator, you'll gain the confidence and skills needed to ask the right questions, detect deception, and secure credible evidence or even confessions.

You will learn how to:

- Plan, structure, and schedule interviews to maximize effectiveness.
- Understand and manage legal and ethical considerations throughout the interview process.
- Adapt questioning strategies based on personality types and interview dynamics.
- Recognize verbal and non-verbal signs of deception and extract truthful responses.
- Conduct admission-seeking interviews with a focus on securing reliable confessions while preserving integrity and objectivity.
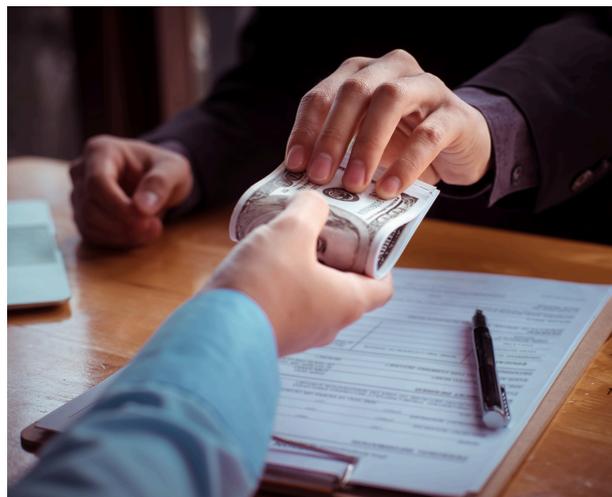
Bribery and Corruption

With corruption schemes involved in nearly half of all fraud cases and median losses reaching $200,000 (ACFE Occupational Fraud 2024), organizations face growing pressure to strengthen their anti-corruption frameworks. Regulatory enforcement is tightening worldwide, making robust anti-bribery and corruption (ABC) programs not just a compliance necessity—but a strategic imperative. This course provides practical tools to build, implement, and manage effective ABC measures, helping you protect your organization from reputational, legal, and financial damage.

You will learn how to:

- Navigate global anti-corruption regulations, including the FCPA and UK Bribery Act.
- Design and implement comprehensive anti-bribery and corruption policies.
- Detect and respond to red flags and common corruption schemes.
- Conduct thorough third-party due diligence and mitigate third-party risks.
- Manage complex cross-border investigations with legal and cultural sensitivity.

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Contract and Procurement Fraud

Procurement fraud is one of the costliest and most difficult types of fraud to detect—often hidden in complex contracting processes, vendor relationships, or bidding activities. But it's not always about intentional misconduct. Sometimes, it's also about waste, mismanagement, or costly errors that go unnoticed. This course equips professionals with the tools and techniques needed to prevent, detect, and investigate fraud and inefficiencies throughout the procurement lifecycle. You'll explore real-world red flags, legal implications, and investigative strategies to protect your organization from financial losses and reputational harm.

You will learn how to:

- Spot early warning signs of bribery, corruption, bid-rigging, and collusion.
- Identify common vendor fraud tactics and apply practical prevention measures.
- Detect wasteful practices and procurement process errors that lead to loss.
- Evaluate procurement irregularities for legal and regulatory breaches.
- Plan, structure, and carry out investigations into suspected procurement fraud.

Controlling the Risk of Asset Misappropriation

Asset misappropriation is the most widespread form of occupational fraud, appearing in 89% of reported cases and causing median losses of $120,000 (ACFE Occupational Fraud 2024). From skimming to payroll fraud, these schemes often fly under the radar—slowly draining resources over time. This course gives you a practical framework for identifying weak points, strengthening controls, and responding swiftly and effectively when fraud is uncovered.

You will learn how to:

- Detect the most common asset misappropriation schemes, including skimming, billing fraud, and fictitious disbursements.
- Assess vulnerabilities in high-risk areas such as cash handling, procurement, and payroll.
- Analyze how corporate culture and management tone influence fraud risk.
- Design and implement robust internal controls tailored to your organization's structure and exposure.
- Take decisive steps when fraud is detected—balancing recovery, accountability, and future prevention.

Asset Fraud Prevention and Detection

Fraud affecting physical and movable assets can strike at any point in the value chain—from suppliers to warehouses to retail locations. These schemes can lead to major operational disruption, lost revenue, and reputational damage. This course focuses specifically on how to safeguard assets across the supply chain, combining fraud detection techniques with practical prevention strategies tailored to logistics, inventory, and third-party risks.

You will learn how to:

- Map and assess vulnerabilities at every stage of the supply chain.
- Identify typical fraud schemes targeting inventory, stock, and fixed assets.
- Implement early-warning systems to detect theft, diversion, or manipulation of assets.
- Evaluate and mitigate risks posed by third-party vendors and logistics partners.
- Monitor fraud risks in physical locations, such as warehouses and retail stores.

Understanding the Mindset of a Fraudster

To prevent and detect fraud effectively, it's not enough to focus on systems and controls—you also need to understand the human element. Why do people commit fraud? What rationalizations do they use? And how can early behavioral red flags be identified before losses occur? This course dives deep into the psychology of fraud, offering you a window into the motivations, thought patterns, and traits of those who break trust from within.

You will learn how to:

- Design and strengthen anti-fraud programs using behavioral science and psychological insights.
- Identify common traits, behavioral red flags, and escalation patterns among fraudsters.
- Analyze how pressure, opportunity, and rationalization (the classic "fraud triangle") influence fraud risk.
- Understand the societal, organizational, and cultural factors that create fertile ground for misconduct.
- Apply behavioral observations to enhance the effectiveness of investigations and whistleblower programs.

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